



## Office / Department Profile

### **Operational Description**

Due to the diverse socio-economical and geographical variances in our County, the Fair Board believes it is extremely important to retain the heritage which is the foundation of our community and share that sustainable way of living with our neighbors, visitors and younger generations who have not had the opportunity to witness this living history. The fair provides a stage for 4-H projects to culminate and community achievements to be showcased. It also creates an atmosphere for social interaction and educational opportunities to be promoted.

The Blaine County Fair Board also provides stewardship over Blaine County's historical and agricultural legacy of the Blaine County Fair Grounds.

### **Department Mission**

The Blaine County Fair provides an experience that honors the county's heritage and is mindful of its own legacy regarding agriculture, sustainable living and great outdoor recreation. It enacts policies and programs to sustain the County's high quality of life and embraces the importance of combining family values with that healthy outdoor lifestyle.

### **Organizational Structure**

The Blaine County Fair Board is made up of seven volunteer members that are interviewed and selected by the Board of County Commissioner's. The Fair Board reports to the County Commissioners while working in conjunction with the Blaine County Extension Office and Blaine County 4-H. The Fair Board is always diligently working to expand additional community partnerships by participating in other community events as well.

## **FY21 Proposed Outcomes**

- Perpetuate the heritage and legacy of Blaine County
- Sustain Blaine County's high quality of life
- Ensure stage for 4-H projects to culminate and community achievements to be showcased

## **Outcome 1**

### **Outcome Title and Description**

- Outcome 1 – Perpetuate the heritage and legacy of Blaine County
  - How can the Blaine County Fair Board Perpetuate the heritage and legacy heritage of Blaine County?
  - Be mindful of Blaine County's legacy regarding agriculture, sustainable living and great outdoor recreation.
  - The Fair Board works diligently to expand healthy community partnerships with other groups/agencies and to provide an array of educational and social opportunities that allow individuals to make better personal and collective decisions for stronger communities. We respect the whole community and its diverse parts and interest and serve all socio-economic groups.

### **Strategic Alignment**

#### **Financial Perspective (includes effective and efficient use of resources)**

Create an organization and organizational culture of fiscal stability which:

- Uses citizen and taxpayer resources efficiently and effectively
- Considers fully the costs and benefits of each expense or cut
- Promulgates appropriate inter-governmental cooperative action
- Takes the time to assess risk and incorporates risk management appropriately into its decision making

#### **Internal Process Perspective (includes operations and processes)**

Create an organization and organizational culture which:

- Recognizes the federal and state constitutional and statutory environment in which it operates
- Promulgates county performance standards, performance measurement and re-evaluation
- Plans, prepares and responds to economic, social and environmental change

#### **Customer Perspective (includes customer and stakeholder satisfaction)**

Create an organization and organizational culture which:

- Optimizes public accessibility to county services and information
- Empowers public participation in government decision making
- Works to meet community needs when determined appropriate and possible

**Learning and Growth Perspective (includes human capital, information capital, and organization capital, skills, training, culture, leadership, and systems)**

Create an organization and organizational culture which internally:

- Provides leadership reflecting the goals and values of the entire Blaine County community
- Is unified in its sense of purpose
- Maintains a strong ethical foundation
- Provides a desirable, responsive work environment
- Strives for consistency
- Strives to exceed expectations

**Requested Resources and Associated Costs**

(These represent the “inputs” needed to support the outcome.)

- People
  - The Fair Board works closely with the Blaine County 4-H and other community organizations to provide educational opportunities to the public during fair.

**Results Teams (optional – as needed)**

(Provide information regarding key partnerships and team members needed to achieve this outcome)

- Partnerships – Other outside programs and organizations
- Teams – Blaine County Fair Board & Blaine County 4-H

**Goals and Performance Measures (optional for BCC budget presentation)**

(Provide a list of individual and team goals that support the identified outcome. For each goal indicate whether it will be measured by an “activity,” an “output” or both.)

- Goal 1
  - Description - Execution of Successful 2021 Blaine County Fair
  - Measure – Activity – Improve entertainment and vendor opportunities
  - Measure – output – Well attended event by the whole region and its diverse parts and interests.
- Goal 2
  - Description – Provide an array of educational opportunities to the community
  - Measure – activity – Hosting educational workshops and camps
  - Measure – output – Allows individuals to make better personal and collective decisions for stronger communities

**Outcome 2**

**Outcome Title and Description**

- Outcome 2 – Sustain Blaine County’s high quality of life
  - How can the Blaine County Fair Board ensure that we sustain Blaine County’s high quality of life
  - Embrace the importance of combining family values with healthy outdoor lifestyles

- The Blaine County Fair Board brings an entire community and its diverse parts and interests together for a family oriented fun filled week of social interaction emphasizing the importance of self-sustainability, our natural environment, wildlife and natural resources.

## **Strategic Alignment**

### **Financial Perspective (includes effective and efficient use of resources)**

Create an organization and organizational culture of fiscal stability which:

- Uses citizen and taxpayer resources efficiently and effectively
- Ensures fiscal stability
- Balances its budget
- Promulgates appropriate inter-governmental cooperative action
- Takes the time to assess risk and incorporates risk management appropriately into its decision making
- Utilizes a stable, transparent and repeatable budget process

### **Internal Process Perspective (includes operations and processes)**

Create an organization and organizational culture which:

- Recognizes the federal and state constitutional and statutory environment in which it operates
- Promulgates county performance standards, performance measurement and re-evaluation
- Plans, prepares and responds to economic, social and environmental change

### **Customer Perspective (includes customer and stakeholder satisfaction)**

Create an organization and organizational culture which:

- Empowers public participation in government decision making
- Understands its constituency and believes county government exists to serve their needs
- Understands and focuses on customer and client service
- Works to meet community needs when determined appropriate and possible

### **Learning and Growth Perspective (includes human capital, information capital, and organization capital, skills, training, culture, leadership, and systems)**

Create an organization and organizational culture which internally:

- Provides leadership reflecting the goals and values of the entire Blaine County community
- Is unified in its sense of purpose
- Exhibits good morale
- Promotes a collaborative, team approach to issues and problem solving
- Maintains a strong ethical foundation
- Strives for consistency

- Strives to exceed expectations
- Is equipped, trained and very well prepared to protect public safety and health

### **Requested Resources and Associated Costs**

(These represent the “inputs” needed to support the outcome.)

- People
  - The 4-H youth program and the community as a whole are an extremely important part of helping the Fair Board ensure that we are doing our part to sustain the high quality of life we have all come to love and enjoy in Blaine County. They provide knowledge and guidance to all who participate in the fair.
- Other (describe)
  - Those who participate in the Blaine County Fair are awarded ribbons and premiums showing the appreciation we have for them and their willingness to share their achievements and encouragement for others.

### **Goals and Performance Measures (optional for BCC budget presentation)**

(Provide a list of individual and team goals that support the identified outcome. For each goal indicate whether it will be measured by an “activity,” an “output” or both.)

- Goal 1
  - Description – Provide information to a larger percent of our community on the importance of sustaining Blaine County’s high quality of life and steps that can be taken to accomplish this goal
  - Measure – activity – Advertise and raise awareness about open class entries and 4-H programs available
  - Measure – output – Larger percentage of participation at the Blaine County Fair

## **Outcome 3**

### **Outcome Title and Description**

- Outcome 3 – Ensure stage for 4-H projects to culminate and community achievements to be showcased
  - How can the Blaine County Fair Board ensure that that there is always a location/facility for 4-H projects to culminate and community achievements to be showcased
  - Maintain existing buildings and grounds along with panning and preparing for capital improvements that align with the county’s objectives and the strategic business plan set by the Blaine County Fair Board
  - The Blaine County Fair Board will work very diligently to maintain and protect the Blaine County Fairgrounds to ensure availability for future generations to enjoy.

### **Strategic Alignment**

### **Financial Perspective (includes effective and efficient use of resources)**

Create an organization and organizational culture of fiscal stability which:

- Uses citizen and taxpayer resources efficiently and effectively
- Ensures fiscal stability
- Considers fully the costs and benefits of each expense or cut
- Balances its budget
- Is prepared for unforeseen events not otherwise reflected in budget planning with sufficient contingency reserves
- Plans and prepares for capital improvements and repairs in order to maintain and protect county facilities for the future
- Promulgates appropriate inter-governmental cooperative action
- Employs accounting best practices
- Takes the time to assess risk and incorporates risk management appropriately into its decision making
- Utilizes a stable, transparent and repeatable budget process

### **Internal Process Perspective (includes operations and processes)**

Create an organization and organizational culture which:

- Models excellent government
- Plans, prepares and responds to economic, social and environmental change

### **Customer Perspective (includes customer and stakeholder satisfaction)**

Create an organization and organizational culture which:

- Optimizes public accessibility to county services and information
- Empowers public participation in government decision making
- Works to meet community needs when determined appropriate and possible

### **Learning and Growth Perspective (includes human capital, information capital, and organization capital, skills, training, culture, leadership, and systems)**

Create an organization and organizational culture which internally:

- Provides leadership reflecting the goals and values of the entire Blaine County community
- Is unified in its sense of purpose
- Promotes a collaborative, team approach to issues and problem solving
- Maintains a strong ethical foundation
- Engages in excellent intra- and inter-departmental communication
- Strives for consistency
- Strives to exceed expectations

### **Requested Resources and Associated Costs**

(These represent the “inputs” needed to support the outcome.)

- People
  - The Blaine County Fair Board works with multiple agencies within the community and within the County. Some of those agencies are the Blaine County Facilities Department, City of Carey, Carey Rodeo Committee and Blaine County 4-H to prioritize the necessary capital improvements and maintenance projects that need to be accomplished.
- Facilities
  - Details – The Blaine County Fairboard will be using some of the requested budget monies in FY 2021 to continue with a barn expansion project that was started in FY 2019. We will be pouring more concrete and installing additional pens for the 4-H lambs to be housed. This is a necessary project as the 4-H market animal program continues to grow.
  - Costs – We estimate these costs to be approximately \$5,000

### **Goals and Performance Measures (optional for BCC budget presentation)**

(Provide a list of individual and team goals that support the identified outcome. For each goal indicate whether it will be measured by an “activity,” an “output” or both.)

- Goal 1
  - Description – Maintain buildings and grounds to ensure sufficient function for the 2021 Blaine County Fair.
  - Measure – Prioritize and complete projects.
  - Measure – Successful 2021 Blaine County Fair
- Goal 2
  - Description – Installation of concrete and lamb pens in the swine/lamb barn.
  - Measure – Completion of project.